

# 2025 Victoria Fringe Indigenous Artist Application

We are accepting applications from Indigenous artists for the 2025 Victoria Fringe Festival Indigenous Artist Program.

**Application Fee:** There is no fee for application or for participation

**Deadline:** Monday, February 17th 2025 at 5:00pm PST

**Lottery Draw:** Thursday, February 20th 2025

**QUESTIONS?** Contact Emmett MacMillen, Producer at Intrepid Theatre  
emmett@intrepidtheatre.com

**PLEASE NOTE:** IAP participants from the past five years (2019-2024) are not eligible to apply for the 2025 Fringe IAP.

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## IMPORTANT INFORMATION– READ THIS FIRST!

The applicant a.k.a. "The Producer" will be the primary contact person for the Fringe throughout the year. All communications will be sent only to the person whose name appears below. The "Primary Contact" should self-identify as Indigenous and currently reside in Coast Salish, Nuuchahnulth or Kwakwaka'wakw Territory in order to apply for the Fringe IAP.

Once you submit this form, you will receive a confirmation email. To reduce bounced emails, please add emmett@intrepidtheatre.com to your email contact list.

Do not leave the form without clicking the SUBMIT button at the bottom of the page, or your work will be lost.

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## CONTACT INFORMATION

### 1. Name of Main Producing Contact

First

Last

### 2. Pronouns (check all that apply)

- She/Her
- They/Them
- He/Him
- Other

### 3. Email

### 4. Phone Number

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**5. Address**

Street Address

Address Line 2

City

State / Province / Region

Postal / Zip Code

Country

**Self-Identification: Equity, Diversity, and Inclusion**

We recognize that equity-deserving artists face systemic barriers, and that not all voices are heard in our Fringe and theatre community.

We would like to better understand which underrepresented communities we are reaching and not reaching, and how we can support artists and keep learning ourselves.

We assume that by applying for the Indigenous Artist program, that you identify as an equity-deserving group. However, if you feel comfortable identifying yourself as part of an equity-deserving group to us, please do so here. This includes artists who self-identify as Indigenous, Black, person of colour, queer, trans, non-binary, Two Spirit, living with a disability, D/deaf or H/hard of hearing, blind or low vision, cultural or religious minority.

All responses will be kept confidential.

**6. Do you identify as a member of an equity-deserving group? If so, please describe.**

**SHOW INFO**

**7. Please indicate whether or not you would like to participate in the 1 year or 2 year program.**

You can read about what each offers at <https://intrepidtheatre.com/festivals/fringe-festival/fringe-indigenous-artist-program/>

- 1 year program (2025)
- 2 year program (2025/26)

**8. Company or Artist Name**

**9. Working Project Title**

10. 25 word description of the project

11. Running Time (in minutes)/Proposed Running Time

All Fringe shows have a maximum allotment of 60 minutes. No exceptions.

12. I understand that my piece needs to be adaptable to any regular Fringe venue.

A regular Fringe venue means:

- minimal special effects
- tech that can happen in 3 hours or less
- NO technical elements happening in the seating area of the theatre
- projection may or may not be guaranteed

Yes, I understand

13. Rights & Permissions - Do you have the rights to produce this piece?

- Yes
- Working on it
- Original work / Not Applicable

14. Tell us a little about your past experience (select all that apply)

- This is my first time producing a show
- This is my first time producing a show in a Fringe
- I've performed in a Fringe before

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**Intrepid Theatre Info & Code of Conduct**

The Victoria Fringe is produced by Intrepid Theatre; we present year-round programming, not just the Fringe. We work with emerging and professional artists, and provide mentorship, studio time and presentation opportunities through our queer theatre festival, new works festival, and residency programs for LGBTQ2S+ and BIPOC artists.

Please read Intrepid Theatre's Code of Conduct in full below. By checking the box you agree that you, and your entire company, will follow and adhere to this if you are selected to be a part of the Victoria Fringe.

WHO INTREPID THEATRE IS:

Intrepid Theatre was founded in 1986 to produce the Victoria Fringe Festival – an international theatre event

open to performing artists of all levels of experience. In the last 35+ years, Intrepid Theatre has grown to become the major hub for independent theatre in Victoria, providing venues, accessibility, advice, resources, mentorship, networking, residencies, new work development programs for emerging artists, and a connection to contemporary alternative theatre nationally and internationally. Working with other presenters and companies across Canada and around the world, we support, nurture and promote new home-grown work, while bringing remarkable work to Victoria for the first time, and introducing innovative contemporary theatre makers and companies to local audiences and artists.

At the Intrepid Theatre Society, we are committed to the fundamental principles of social justice and work at advancing equity, diversity and inclusion to better serve our staff, volunteers, artists, partners and community. Developing and maintaining a respectful, diverse, accessible and inclusive culture is key to ensuring everyone who passes through our doors feels safe, welcome, valued and heard. We are committed to treating people fairly, with respect and dignity, and to offer equal opportunities based on an individual's qualifications and performance free from discrimination

All artists performing at the Victoria Fringe Festival are required to abide by Intrepid Theatre's CODE OF CONDUCT, SAFE(R) SPACES POLICY and other policies that govern the Company. By signing the artist commitment to the Victoria Fringe when you apply, you agree to follow and uphold these policies.

#### CODE OF CONDUCT

Intrepid Theatre is committed to fostering a professional community which is empowered to support creative risk while adhering to these policies and code. We do so to ensure that the reputation and standard of Intrepid Theatre as an arts company committed to a safe year-round environment for artists, for staff, for volunteers, and for the general public, is upheld. The code of conduct applies to the conduct of each artist at the Festival and not the content presented at the Festival.

The Code of Conduct and all anti-harassment policies and procedures apply to all individuals who conduct work on the festival's behalf, including artists, arts workers, staff members, contract staff, volunteers, interns, suppliers, and board members.

Unacceptable and Inappropriate behaviour could result in disciplinary action including being asked to leave the Festival. If an artist is asked to leave for violation of the Code of Conduct, no refund of Festival fees will be given.

Appropriate Conduct and Behaviour includes, but is not limited to:

- Adherence to published policies, practices and procedures including Intrepid's Safe(r) Spaces Policy
- Maintaining positive and respectful relationships with fellow artists, staff, stakeholders, volunteers, or any other person who deals with the Intrepid Theatre Society in the conduct of its business
- Acting with honesty and integrity, declining to participate in or condone any activities that may be considered unethical or illegal;
- Avoiding participating in or condoning activities that may put people in harm's way or risk their physical, emotional, or mental wellbeing;

Inappropriate Conduct and Behaviour includes, but is not limited to:

- Using obscene or offensive language
- Spreading malicious gossip or rumours
- Harassing, threatening, intimidating, or coercing any person at any time
- Working while under the influence of alcohol, drugs or prohibited substances
- Use of company property for personal use beyond reasonable expectations

Unacceptable Conduct or Behaviour includes, but is not limited to:

- Possession of weapons in places of Intrepid Theatre Society business
- Possession, consumption or use, or sale of illegal substances while on Intrepid Theatre Society and member premises
- Theft or misuse of Intrepid Theatre Property or Equipment

Discrimination

Intrepid Theatre has a zero tolerance for discrimination of any form including but not limited to racism, sexism, homophobia, biphobia, transphobia, misogyny, transmisogyny, fatphobia, ableism, audism, ageism, classism, Islamophobia, anti-Blackness, anti-Semitism, rhetoric or bigotry of any kind. Discrimination may appear in the form of, but is not limited to:

- Verbal or written slurs
- Exclusion or denial of entry based on identity
- Cultural appropriation or mockery of sacred traditions
- Invasive, overly personal or inappropriate questions
- Stereotyping
- Microaggressions

Definitions:

**Bias**

Prejudice in favour of or against one thing, person, or group compared with another, usually in a way considered to be unfair and baseless.

**Discrimination**

The manifestation of the uneven distribution of power and opportunity between social groups.

**Racism**

The belief that different races possess distinct characteristics, abilities, or qualities, especially so as to distinguish them as inferior or superior to one another. Systemic racism refers to the uneven distribution of power and opportunity on the basis of race.

**Micro Aggression**

Subtle, insidious aggressions that are either intentional or unintentional and often recur. They dismiss, isolate, belittle, and other individuals, particularly on the basis of marginalized identities.

**Misogyny**

Hatred of, contempt for, or prejudice against women. It is a form of sexism that is used to keep women at a lower social status than men, thus maintaining the social roles of patriarchy.

#### Homophobia and Transphobia

These terms are related to a wide range of conditions of negative attitudes and behavior toward lesbian, gay, bisexual, and transgender (LGBT) people, ranging from casual use of pejorative language to aggressive personal attack.

#### Allyship

Acknowledging inequalities exist, learning about your privilege, and sharing power and opportunity with people who are marginalized.

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- I have read and will adhere to the Code of Conduct, and if I am selected in the lottery, I will ensure that my entire company has read and will adhere

### SUBMITTING YOUR APPLICATION

You're almost done. After you click the box below to let us know you've read all the details at , have made note of the deadlines, and agree to the terms and conditions of the application, you can click the SUBMIT BUTTON at the bottom of this page. If you don't click it, you will lose all your work and we will not receive your application.

After you click SUBMIT, you'll receive an email with a copy of the information you submitted.

#### 16. I would like to sign up for Intrepid Theatre's artist enews

- Yes  
 No  
 I'm already on the list

#### 17. I understand and agree to the conditions of application to the Victoria Fringe Festival, and the festival policies.

- I agree. (now click the SUBMIT button below!)

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